



Safeguarding and Child Protection Guide



**Safeguarding is everyone's
responsibility, we need to
work together**

Children and Young People

Child abuse can take different forms, all of which can cause long term damage to a child: physical abuse, emotional abuse, neglect and sexual abuse are the main categories along with radicalisation and extremism. Abuse is always wrong and it is never the young person's fault.

Are you concerned about a child?

It is very important to take action straight way if you think a child you know is being harmed. The longer the abuse goes on, the longer it will take for a child to recover. If you have any doubt about sharing or reporting your concerns, just think for a moment what life is like for the child you are worried about!

You could:

- Talk to one of the school safeguarding team or call on 01603 870328 ext 229 (confidential)
- Telephone your local Children's Services (CADS) 03448008020
- Contact the Police 101 (non-emergency) 999 (emergency)

(contact details on back page)

Child Protection is everybody's business

At Reepham High School & College the designated staff for Safeguarding are:



Mr Kennedy:

Head of Safeguarding

Designated Safeguarding Lead

Alternate Designated Safeguarding Leads



Mr Gibbs



Mr Edgar



Ms McGuinness



Mrs Thacker



Mr Atkins



Miss Fuller



Mr Greer

At Reepham High School & College we have:

- A safeguarding policy and other partner policies
- A trained Head of Safeguarding
- 7 trained Alternate Designated Safeguarding Lead
- A governor responsible for Safeguarding
- Up to date training for all staff on safeguarding and important issues
- DBS checks carried out on all staff and regular volunteers
- Positive working relationships with appropriate agencies such as Early Help, School Nurse, Leeway etc.

Reepham High School & College recognises that pupils need an environment where they feel secure, open and trustworthy of us, knowing, that when they talk to us, they know that they will be *listened to.*

It can be difficult to build up the courage to report concerns about abuse, but once you make that first contact you are no longer on your own!

Useful telephone numbers and contacts:

School	01603 870328
Mrs D Kennedy	01603 870328 ext. 229
Mr A Edgar	01603 870328 ext. 231
Police	101
NSPCC/Childline	0800 11 11
Norfolk County Council Children's Services	0344 800 8020

NO SECRETS!

Pupils and adults who contact school staff regarding safeguarding should be aware that we are unable to guarantee to keep secrets. Any information that needs to be passed on to other agencies in order to protect the health or safety of an individual will be shared with any individual or agency who can offer help.