



## **Reepham High School and College**

### **Teacher of Modern Foreign Languages – Spanish and French**

#### **Required for September 2023**

*This role could suit teachers at any stage of their career.*

Reepham High School & College is an 11-18 comprehensive school, only half an hour away from Norwich city centre. It has over 800 pupils in the main school and 240 students in the sixth form college. The school serves a very wide catchment area of nearly 400 square kilometres and 85% of our young people travel by bus.

The school is a true comprehensive school with pupils of all abilities and backgrounds. The intake of the school almost exactly mirrors the national average in terms of prior attainment. Progress at GCSE level has recently been in line with national average, and at A level our results are usually outstanding.

Reepham prides itself on having a cheerful, caring and calm atmosphere. Pupils are expected to behave very well and do behave very well. This is achieved through developing every individual's self-discipline and making every individual feel valued and cared for. As a result, not only are lessons purposeful and the pupils overwhelmingly kind, there are also lots of smiles and plenty of good humour.

**We seek a lively and enthusiastic teacher of MFL to work in this strong and dynamic department which teaches French and Spanish to GCE A level. There are currently two full-time members and three part-time members, all of whom are specialist language teachers and have a lively and enthusiastic approach to the subject. The department is hard-working, innovative, ambitious and mutually supportive. The hard work and dedication of the staff have been cited in Ofsted reports as having a significant impact on pupils' progress.**

**It is expected that prospective candidates have excellent subject knowledge, are willing to teach both French and Spanish, and have a commitment to high standards. They will need to have an imaginative and flexible approach to teaching and a good sense of humour.**

For more information please contact Mélissa Teillet by email [mteillet@reephamhigh.org.uk](mailto:mteillet@reephamhigh.org.uk)

*Please be aware that Reepham High School and College is an equal opportunities employer and is committed to safeguarding and promoting the welfare of children. References will be sought and the successful applicant will be required to undertake an enhanced DBS check.*

#### **How to apply:**

- A Synergy application form must be used. This is available on the school website.
- Applications should be emailed to [hr@reephamhigh.org.uk](mailto:hr@reephamhigh.org.uk)
- Closing date: 9am, 18th May 2023.

**We welcome applications before the deadline and may interview on an individual basis if a suitable candidate applies.**

## The Modern Languages Department

### Language provision

All Year 7 pupils receive three hours of French and three hours of Spanish per fortnight.

In Year 8 dual linguists have three hours of French and three of Spanish per fortnight; single linguists have six hours of French or Spanish per fortnight. At the end of Year 8, pupils can choose to continue or drop languages.

In Year 9, linguists have two hours of language per week.

At Key Stage 4, languages are optional. GCSEs are taught in five hours a fortnight in Year 10 and Year 11 (two doubles and one single).

Year 12 and 13 classes normally have ten hours of teaching per fortnight (this may be reduced where class sizes are very small).

### Pupils

Pupils in Reepham really enjoy their language lessons and participate enthusiastically throughout.

In Year 7 pupils are taught in mixed-ability groups, and they are then set by ability at the end of the year ready for Year 8. In Year 9 pupils are taught in mixed-ability groups again, depending on their options. In Years 10 and 11, pupils are taught in mixed-ability options block classes.

### Exam Boards and Teaching Resources

We use the Edexcel exam board for French and Spanish GCSE, and Eduqas for French and Spanish A level.

The Languages department have the following sets of textbooks:

- Expo Rouge and Vert in Years 7 to 9 in French
- Studio Edexcel GCSE French for Years 10 and 11
- ¡Mira! in Years 7 to 9 in Spanish
- Viva Edexcel GCSE Spanish in Years 10 and 11.

We rarely use the KS3 textbooks as a new KS3 curriculum was designed three years ago.

Shared schemes of work and resources are available for all classes and all languages from Year 7 to 13. Most members of the department have accrued an extensive range of their own resources which have been shared to the school network.

### Accommodation

The language classrooms are located in the superb Languages block. All rooms have a front-of-class PC, digital projector and air conditioning. We have our own laptop trollies for student use. A level teaching takes place in the wonderful sixth form centre.

### Trips and events

Reepham High School and College has long held International School status and is involved in projects, trips and expeditions in Iceland, Germany, Belgium, the USA, Spain and France.

We have a Spanish exchange with Ciudad Real which normally takes place in June / September. We also have a new link with a school near Toulouse and are currently running a French exchange with them, this academic year. Our school has lots of international links and is always looking for new ones.

Further to this, there is an exceptionally popular trip for Year 7 pupils to Normandy as part of Curriculum Enhancement Week. We run regular trips to cinemas, universities and special events for Gifted and Talented students.

*It is expected that all members of the department will realise the value of these learning experiences in the formation of global citizens and will enjoy supporting the department's international programme.*

### **Some of our current development issues**

- Continue to get the best possible GCSE results for our students, especially among middle attainers.
- Ensure viable class sizes year-on-year for both languages at GCSE and A level.
- Continue to work on the new curriculum in Spanish and French.
- Improve oral communication skills of A level students in French and Spanish and promote conversational fluency in lessons by using high challenge, low threat methodology and promote awareness of current affairs and general knowledge, empowering students to express their own opinions.
- Raise attainment in the translation into Target Language question in A Level.